

Alumni House faculty-staff campaign gets underway

A faculty-staff campaign to solicit pledges of financial support for renovation of the Old Gym got underway Tuesday night with a meeting and dinner for campus volunteers.

Heading the campus-wide solicitation effort are Horace Reynolds and Sally O'Rourke. This campaign is part of a nationwide fundraising effort to raise \$5-50,000 to renovate the interior of the building and endow its maintenance. Plans call for a faculty-staff dining room, as well as meeting and conference rooms for alumni and campus activities. Funds have already been raised for exterior renovation, which should begin shortly.

A number of Gallaudet personnel are serving on the Faculty-Staff Committee and will probably be contacting you about the project during the coming weeks. They include Goldie Trboyevich, Katheryn Walker, Sharon Hayes, Hubert Anderson, Donna Chitwood, Gail Levo, Jim Hull, Ramon Rodriguez, Don Peterson, Eugen McVicker, Charles Yeager, Dorothy Hamburg, Bill Varieur, Julia Mayes, Jane Kuzoian and Bill Stokoe. Letters will be sent to everyone this week describing the project in more detail.



Sally O'Rourke and Horace Reynolds head the campus campaign to renovate Old Gym.

On the Green

GALLAUDET COLLEGE
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A weekly publication for Gallaudet staff & faculty
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Maintenance mechanics **Russell Jackson** and **Alan Reeves** find bicycling a good way to get around campus.

Harrington compiles media publication on deafness

A *mediagraphy on Deafness and the Deaf*, compiled by Thomas R. Harrington at the Gallaudet College Library, has been released by the ERIC Document Reproduction Service.

It's 268 pages contain information on 951 nonprint media titles available from 277 sources for the instruction, information or entertainment of the hearing impaired, and for the information or instruction of the hearing in areas related to deafness. Also included in the *Mediagraphy* are lists of sources of captioned filmstrips and of captioned films, and a brief

bibliography of additional helpful sources.

Reproduction and distribution of the *Mediagraphy on Deafness and the Deaf* is handled by the ERIC Document Reproduction Service, P.O. Box 190, Arlington, VA 22210, to whom all orders should be sent, citing the order number ED 169 721. It is available in both microfiche and paperback.

As the first comprehensive document of its kind, the *Mediagraphy* should fill a need in nearly every organization or agency serving the hearing impaired.

Planning Office is updating Campus Master Plan

The Planning Office is in the process of updating the 1976 Campus Master Plan which the District of Columbia's Board of Zoning Adjustment requires each D.C. college to submit and periodically update. BZA regulations mandate that each higher education institution in the District provide them with information on both current and proposed future programs and enrollment levels, as well as faculty and staff levels. These data are to be translated by the College into drawings and narrative which describe their implications for future campus space and parking needs as well as likely impact upon the District community.

Originally BZA ordered Gallaudet to submit an updated Plan by May, 1978. At the time, we were in the process of determining a new organization structure which has since resulted in the creation of three schools within the College, a Division of Research and new units within the Division of Public Services. This transition period was not a time for describing our future to outside agencies. As a result, an extension of that submission date was sought and obtained. We must now submit our Plan update by early February, 1980.

Like any statement about the future, this Plan, no matter what its actual content, will inevitably require

modifications as conditions beyond our control and our own best judgment change. This is especially likely at Gallaudet with its newly implemented organization and important policy decisions about our future still to be made. However, we simply must update the 1976 Plan by early February!

In order to complete this update on time, the Planning Office has sought and received a tremendous amount of help from people in all Divisions. We really appreciate your help in meeting a very tight schedule!

On the Green will not be published next Monday, Nov. 26 due to the Thanksgiving holiday this week. Deadline for submitting information for the Dec. 3 issue is this Friday, Nov. 23. Happy Thanksgiving!

Auditions scheduled for drama production

Auditions for the winter production of "Hamlet," adapted and directed by Gilbert C. Eastman, will be held Dec. 3, 1979 starting at 3:00 p.m. in the Gallaudet College Auditorium.

Serendipity

Library Bits & Pieces

Videotape COM Catalog

by Gail Wadsworth

Want to see your favorite James bond movie? Your favorite sign language lesson? Or a favorite signed song? Look in the Videotape COM (Computer Output Microfilm) Catalog. All of the videotapes in the Library's media collection have now been cataloged and are listed in the videotape COM Catalog.

The Videotape COM Catalog generally follows the same format as the COM Catalog for the other Library materials. Currently, it consists of five microfiches and is located with the lengthier COM Catalog. The Videotape COM Catalog includes the familiar divisions of author/title, subject and shelf list.

Those of you experienced at searching for a particular videotape will notice some new features to aid your search. The subject section now uses the same subject terms as those given to books and other materials. If you are used to looking for books with the words "consumer education," for example, use the same terms to locate videotapes on this topic. Videotapes related to deafness or the deaf use terms from the Deaf Subject Heading List. Ask to see a copy of this list at the Reference Desk on the main floor of the Library. These more specific subject terms assist you in finding videotapes on precisely the topics you need, from Aerodynamics to Employment opportunities - Deaf.

The videotape shelf list differs from the other shelf lists because videotapes are not assigned classification numbers. Videotapes are

given numbers by order of arrival in the Library. The most recent acquisitions are at the end of the list and have the highest numbers.

Still looking for Agent 007? Check the subject division for Spy films. The sign language lesson? Try Sign language! (Or perhaps specifically, Ameslan). Ready to enjoy a signed song? See the many listed at Songs - Deaf Interpreting.

Computer information retrieval

by Carolyn Jones

Computer information retrieval may save your life sometime! Or at least save a good grade in a class by shortening your search for information and giving you more time to absorb and understand materials. A computer search can:

- combine several concepts, not only subject headings but words from titles and abstracts as well. There may be hundreds of items dealing with art education and an equal amount with deaf education. A manual search from either angle would entail hours of eliminating irrelevant items. But a computer can combine the two concepts in seconds and give you only those items containing information on art education for the deaf.

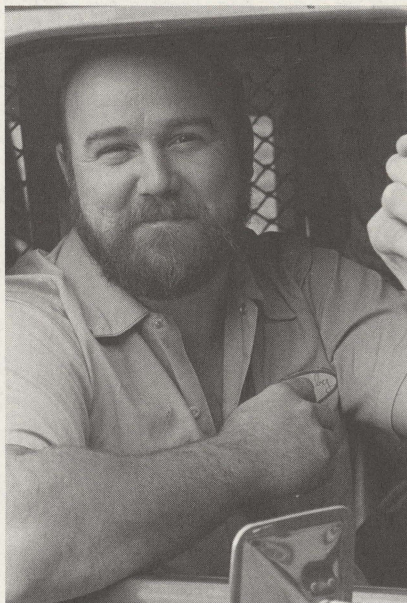
- provide instant bibliographic information leading to abstracts through the use of appropriate indexes. During a search, a few items can be printed on-line with basic bibliographic information. Using the index item number, you can locate an abstract and any additional information in the index.

- provide off-line print-outs in several days of bibliographic information and abstracts for items retrieved in a computer search.

- combine with other sources of information (e.g., COM and card catalogs, basic reference tools) to give you a more complete picture of what is available. No one source has everything in it; different sources should be checked for lengthy reports.

Sometimes a patron will request a computer search on a simple, single-concept topic. There is really no need for a computer search. A manual search through the various indexes and the card and COM Catalogs should yield sufficient items.

The whole point is that there are various ways that we may be able to help you. . . manual and/or computer searches, reference tools, different files. If you are having difficulties, ask a librarian for help. Together, you can find a solution.



Maintenance mechanic John Grigsby

Sponsored R&D

Grant/Contract Deadlines

As a regular feature of *On the Green*, the Division of Research will be providing application deadlines for federal programs of potential interest to members of the Gallaudet community. For each selected project opportunity, the application deadline will be followed by the initials of the federal agency and the program title. Each week, a different grant/contract opportunity will be highlighted by providing more descriptive details. More complete information on projects of interest can be obtained from Dr. Glenn S. Pfau, director, Office of Sponsored Research, x5030 (voice or TTY).

Deadline	Program
Open	NSF—Research in Science Education
Open	NSF—Development in Science Education
12/17/79	NIE—Research on Organizational Processes in Education
12/31/79	NIE—Program for Educational Research and Development
01/04/80	NSF—Applied Social and Behavioral Sciences
*01/09/80	*NSF—Information Dissemination for Science Education (IDSE)
01/10/80	BEH—Handicapped Children's Early Education Program: New Demonstration Projects
01/16/80	HEW—Cooperative Education Program: New Projects
01/21/80	NEW—Womens' Educational Equity Act Program
01/21/80	NIE—Teaching and Learning Research Grants

IDSE Projects focus on curriculum and instructional materials, research findings, concepts and processes and educational technologies pertinent to science instruction at the pre-college level. NSF defines science to include the fields of physical, biological and social sciences, mathematics, engineering, technology and the history and philosophy of science or combination of these fields. IDSE awards for projects may be up to \$30,000 and funded for a period of up to 24 months.

Among Ourselves

Gallaudet's deaf faculty/staff

Christine Pearson, sex educator and school counselor with MSSD, has been published in the October, 1979 issue of *American Annals of the Deaf*. Her article, "Sex Education: A Survey of Parents with Deaf Adolescents," appears on page 760.

William McCrone and Rudy Gawlik are conducting a counselor with the deaf self-evaluation workshop for rehabilitation and school counselors attending the Second Elwyn-Nevill Symposium on Sensory Deficits in Philadelphia Nov. 11-14.

Rudy Gawlik presented a workshop at the Pennsylvania School for the Deaf, Philadelphia, at the Nov. 2 meeting of the Eastern Regional Educators of the Deaf. The workshop was entitled, "The Concept of Learned Helplessness and Developing Responsibility in Students."

Jim Achtzehn gave an all day workshop in Fort Lauderdale, FL on "Sex Education for the Hearing Impaired: Needs of Students, Parents and Teachers" for the Florida Educators of the Hearing Impaired annual workshop.

Yvonne Green has joined the staff of the three new deans (Drs. Landers, Tweedie and Shoemaker). Green is formerly from the Educational Planning Office at MSSD. Please stop by HMB 117 to welcome her and introduce yourself.

JoAnne Simon conducted a presentation at the National Orientation Director's Association Conference on "Orienting the Disabled Student" on Nov. 2.

Gilbert Eastman and Susie Kirchner presented a workshop on "Visual Gestural Communication" (formerly Nonverbal Communication) at the Paquin School, Charlesborough, Quebec on Oct. 29-Nov. 2. Eastman presented the same workshop for the Deaf Awareness Day Program at Howard Community College in Columbia, MD Nov. 10, and presented the keynote address on "Visual Gestural Communication" at the Fourth Annual South Texas Regional Day School for the Deaf Teachers' Conference in San Antonio, TX Nov. 3.

Self-study is underway at MSSD

by Roxanne Gromelski

MSSD's one-year self-study accreditation process is underway, with all self-study reports to be completed by July 3, 1980. The Middle States Association approved a six-month extension for the accreditation site visit, now slated for the fall of 1980.

A meeting was held recently to outline the purpose of the self-study and detail the schedules, timelines and committees involved in the process. More than 20 subcommittees met for the first time in October to begin the year-long project. Meetings will continue throughout the year.

A Message from the President

A hot tip on a good investment

As inflation continues, everyone feels the economic crunch. We strive to increase our salaries, we seek more benefits, we buy only necessities and try to reduce the cost of living. We even look for investments—a house to remodel and sell, gold (who can afford it!) or stock (but the market is down!) There seems to be no answer; it's no fun.

One way to try to cope with the times is to invest in yourself! How in the world can you do that? You do it by acquiring more training or education. This is something that no one can take away from you and it makes you worth more.

Do you know that a deaf man who holds a Gallaudet College bachelor's degree earns 50% more money during his life than a deaf man without the Gallaudet degree? Do you know that a deaf woman with a Gallaudet College degree earns 80% more during her lifetime than a deaf woman without the Gallaudet degree? Recent studies have shown that more education pays off in the marketplace. This does not mean that a college degree automatically makes you rich. It doesn't, but it does prepare you for a better job on the average and it helps you obtain employment.

Students of Gallaudet College—in spite of football games, fraternities, sororities, parties and big weekends—are making the most important investment of their lives. That's why staff and faculty at Gallaudet College are so important. We create an opportunity for students to learn; it is our responsibility to see that a "portfolio" is available.

Staff and faculty can also make this kind of investment themselves. Gallaudet College has policies that provide support for development on the job, educational assistance off of Kendall Green and assistance for members of your immediate family to attend college. We have these policies because we believe in the value of education, and because we want to encourage staff and faculty to invest in themselves.

Obviously, this is not the complete answer to these tough inflationary times, but only a suggestion that further training or education can help. Not only will it help you and your family cope with the cost of living, but it will make life more interesting as well.

You are one of the best investments you'll ever find.

Soccer team has successful season

by Bob Weinstock

Four consecutive seasons with a .500 or better record! The prospect was unthinkable some years ago. But under coach Marty Minter's tutelage, the Bison soccer team has reversed its lackluster fortunes of yesteryear.

This year's 6-6-1 record follows seasons in which the booters posted records of 6-6, 8-3-1, and 7-6.

Coach Minter has been exceptionally fortunate in having many high-caliber players in his 11 years as coach. Perhaps nothing better illustrates this than the membership of the American and Canadian soccer squads for the Pan-American Games for the Deaf Feb. 11-19, 1980 in Mexico City. An astounding 15 past and present Bison booters are on the two teams!

The American squad draws heavily upon this year's Bison team. Manuel Lopez, Armino DaSilva, David Murray, Rodney Keister and Daniel Sellick join former players Emmanuel Dadzie, '73; Jeffrey Bartholomew, '76; Stephen Rute, '80 (who after finishing his four years of soccer eligibility became placekicker for the football team); Allen Talbert, '77; Ward Pettis, '79; and Valentine Wojton, '81. The coach? You guessed it.

The Canadian squad includes 1979 Bison players Gary Malkowski and Brian Broszeit, and former players Richard Zimmer, E-'79 and Randy Skelton, '80.



Victoria Dubitsky of the Development Office.

Energy tips

by Jim Hull

Insulating and Draft Proofing . . .

1. Insulate or increase the amount of insulation in your attic floor or top floor ceiling to a minimum of R. 26.
2. Don't insulate over eave vents or on top of recessed lighting fixtures or other heat-producing equipment on the attic floor. Keep insulation three inches away from these type of fixtures.
3. Consider insulating exterior walls.
4. Insulate floors over unheated spaces such as crawl spaces and garages.
5. Test your windows and doors for airtightness. Move a lighted candle around the frames and sashes of your windows. If the flame dances around, you need caulking or weather-stripping. Try slipping a quarter under your doors; if it goes through easily, they need weather-stripping.

It's easy to do yourself, costs about \$25 and can save up to 10% or more (12 windows, two doors).

English partitions no longer available

In the future no one is to borrow the partitions in rooms 221, 222, 223, 224 and 225, HMB belonging to the English Department. In the past, the Department has allowed groups to borrow these partitions with specific instructions and they were well cared for.

Recently, however, an unauthorized group took the partitions and returned them badly damaged and not to their proper place. This created unnecessary work for English Department teachers and cost the department money. The Department does not know who did this, but because of this group, the partitions are not to be borrowed by any group in the future.

Personalities



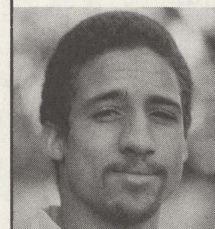
Lyon



Jones

Susan Lyon is now program coordinator of the Student Union Building, assuming responsibility for the overall operation of the SUB following the transfer of Gina Oliva to the Office of the President. She has served as coordinator of student life and coordinator of Title IX at Ulster County Community College, Stone Ridge, NY, and as assistant to the director of student activities at Alfred University. She has a master's degree in student personnel/counseling from Alfred University and a bachelor's degree in secondary education/English from SUNY Geneseo, NY.

Samuel L. Jones is a new engineer with the Utilities plant. He will operate, maintain and analyze heating and cooling plant equipment. Jones has held various positions with high press boilers and refrigeration and did an apprenticeship at George Washington University.



Rainey



Monfrida

Christopher J. Rainey is an engineering apprentice with the Physical Plant, responsible for boiler maintenance. His previous work experience includes the U.S. Army and GSA motor pool, and he has also attended helicopter repairman school and apprentice school.

Becky Monfrida is a new secretary at MSSD, under supervision of Donald Torr.



Watts



Reynolds

Eslyn M. Watts and **Ocie M. Reynolds** are new custodians here at Gallaudet, under the supervision of Walker Jacobs.

On the Green

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Gallaudet College is an equal opportunity employer educational institution. Programs and services offered by Gallaudet College received substantial financial support from the Department of Health Education and Welfare.

Advocacy Notes

Gallaudet's deaf faculty/staff

by Merv Garretson

According to a report received in late summer, as of July 1, 1979, the number of deaf personnel on the Gallaudet payroll was 175. Out of a total campus-wide staff of 1,055, this represents 16.5 percent. At that time the approximate breakdown of deaf personnel by employment category was 31% at the administrative or managerial level, 26% in faculty positions and 9% on the professional, secretarial and general staff.

Next to the federal government, Gallaudet probably employs more deaf persons than any other institution or industry in the country. However, Howard University, which serves a primarily black student population, certainly has a greater proportion of black personnel on its staff than deaf personnel for Gallaudet which serves a primarily deaf student population. With reference to employment in general, it should be noted that legislation in recent years such as Section 504 of the Rehabilitation Act of 1973 as amended in 1978, the Civil Service Reform Act of 1978 and other federal laws have led to a number of court test cases which have resulted in greater employment opportunity for the handicapped, including upward job mobility.

Within the next 10 years approximately 30 members of the deaf faculty/staff on Kendall Green will become eligible for retirement. At the current rate of new appointments (only three deaf instructors have been added to the full-time faculty since 1974), the College faces a sudden drop in the number of deaf faculty in the near future. This was alluded to by Vice President Schuchman in his opening address to the faculty this fall.

Maintaining a good proportion of deaf faculty and staff members on the campus not only provides necessary role models for the students, but ensures for the College as a whole an interactive and realistic perception of the meaning of deafness. Strategies could include departmental assistantships for promising young deaf people who would continue with graduate studies while teaching or assisting with research at Gallaudet. Similarly, non-faculty staff persons

could receive further preparation and training to enable them to move up the job ladder.

In his talk Dr. Schuchman expressed his personal concern that "in spite of our affirmative action programs for the handicapped, we are still a long way from hiring sufficient deaf faculty on this campus." Observing that everyone may have differing views on this, he pointed to our group of older deaf faculty, adding in parentheses that he was not depreciating the class of 1940! He urged a concerted effort to seek and identify qualified deaf faculty who could be recruited to the College. Training, support through graduate school "or whatever is required," he indicated, should be a challenge over the next five years, not only to individual department, but to the school as a whole.

The entire campus is invited to assist in addressing this issue. Your comments and suggestions are welcome.

Jobs Available

For additional information, contact the Personnel Office.
SECRETARIAL POSITIONS: Contact Personnel for listing.
OFFICE COORDINATOR: Alumni/Public Relations
LRC ASSISTANT: KDES/Instruction
ASSISTANT DIRECTOR: Counseling & Placement
PROGRAM COORDINATOR: Law Center
RESIDENT ADVISOR: Student Life
CLERK: Accounting
ACCOUNTS PAYABLE CLERK: Accounting
CAREER COUNSELOR: Counseling & Placement
COMPUTER PROGRAMMER II: Demographic Studies
ASSISTANT TRAINING SPECIALIST: Personnel
FACILITIES DESIGN ARCHITECT: PP-Administration
FACILITIES DESIGN MANAGER: PP-Administration
CLASSROOM AIDE: MSSD/English
CAPTIONER II: Television Dept.
NIGHT CUSTODIAN: PP-Custodial Services
FIRST CLASS ENGINEER: PP-Central Utilities
STAFF PSYCHOLOGIST: Counseling & Placement
ENERGY CONSERVATION COORDINATOR: PP-Utilities Management
WORD PROCESSING SPECIALIST: MS-SD/Adm. Support Services
DIRECTOR OF NATIONAL ACADEMY: Div. of Public Services, National Academy
CAMPUS PLANNING COORDINATOR: Planning Office
PLANNING & EVALUATION ANALYST: Planning Office
CAMPUS RESOURCE ANALYST: Planning Office
INTERPRETER/ASSISTANT: Demonstration

PROGRAM ASSISTANT: Student Affairs
ELECTRONIC TECHNICIAN: Technical Support Center
CAREER COUNSELOR for Multiply-Handicapped Students—Counseling & Placement
INSTRUCTOR OR ASSISTANT PROFESSOR for 1980-81 academic year: History Dept. American history, with specialty in 19th Century U.S., geography or other non-traditional specialization desirable.



Ever wonder who the people are who keep the campus looking so nice? Well, they're our Grounds crew (too numerous to name here but you probably recognize some of the faces). Under the supervision of Marty Willigan, the crew does a great job of helping keep Kendall green.

Tips on using FTS lines

by Robert Quarles

When Gallaudet College changed its telephone system, the number of Federal Telecommunications System (FTS) trunk lines—the lines on which one can place long distance calls—was drastically reduced.

The General Services Administration, which provides the FTS lines, underestimated Gallaudet's long distance calling needs. This caused many offices great inconvenience in making long distance calls.

The number of available FTS lines

has now been increased by 50%. GSA will monitor Gallaudet's usage of the FTS lines and install more lines if necessary.

Remember the following points when making a long distance call:

1. Use an FTS line. If you are not sure which of your office's lines are FTS lines, refer to the Dialing Instruction Card near your telephone.
2. Dial "8". If you get a dial tone (a steady tone or a steady light on a TTY call status monitor light), dial the area code and the number.
3. If you get three short beeps (or three short flashes), hang up immediately. All FTS lines are busy, but you are in line to use them. When it is your turn, your phone will call you back. You should listen for a ring, or watch for the call button to light up. Then pick up the receiver. Do not dial "8" again—just dial the area code and the number.
5. If you dial "8" and get a fast busy signal, all lines are busy and the waiting line is also full. Hang up and try again later.

English family visits Washington

Richard Steffan and his family participated in a unique experience in international relations when they hosted Mr. and Mrs. Gus Halligan and their son, Joe, of Birkenhead, England for a two-week visit in August.

Steffan is assistant to the director of the Division of Education at MSSD. Mrs. Halligan is a teacher of the deaf in England, and her son, 24, is deaf.

The two-week visit was arranged by the American Host Foundation which annually brings more than 700 European teachers to stay with American families. The Halligans' stay was highlighted by visits to Gallaudet. The families also toured a local high school where they learned about mainstreaming, met friends and neighbors, and visited many historical sites.

Young Halligan was able to read lips despite the accent difference, said Steffan, but had more difficulty understanding signs since British and American signs for the deaf vary greatly.

The English family plans to host the Steffans in Birkenhead in 1981. If you'd like to find out more about the exchange program, call Gwen McCallum in Washington, 588-1675, or Deane Evans, Maryland representative, at 774-4645.

—(Condensed from the Tri-County Free-Press)

Calendar

NOVEMBER

22-23 THANKSGIVING HOLIDAY

26-BAKE SALE, Home Economics, Cogswell First Floor, Lobby, 7:00-9:00 p.m.

26-DANCE RESIDENCY, "Liz Lerman," Student Union Office, x5182, Women's Gym, 7:30 p.m.

28-GALLAUDET COLLEGE DEAF AWARENESS TROUPE, MSSD Auditorium, 7:45 p.m.

28-INTERPRETED PERFORMANCE, "CUSTER", 7:30 p.m., Kennedy Center Terrace Theatre.

29-RUSH PARTY, National Fraternal Society of the Deaf, HMB 213, 7:00 p.m.

30-COLLOQUIUM: "Expectancy for Control: Possible Applications for Research with the Deaf," Dr. Stephen Wolk, HMB 251, 2:00-4:00 p.m.

Classified Ads

JOB AVAILABLE: Substitute teachers. Bachelor's degree and manual communications skills required. Salary \$40 per day. Contact Fred Bone, MSSD, x5800. EOE.